



CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)

MINUTES – March 14, 2011 – 8:02 a.m.
Office of Internal Audit, 5th Floor, Suite 5025
Albuquerque-Bernalillo County Government Center
400 Marquette, NW, Albuquerque, New Mexico 87102

CISC MEMBERS PRESENT:

John Carey, Chairperson
Ellen Driber-Hassall
Joseph Conte
Kenneth R. Petrusis
Dick Heath

CITY OF ALBUQUERQUE PRESENT:

Carmen L. Kavelman, Director, OIA
Vicky M. DeHerrera, OIA Assistant

OTHER:

Dan McKay, Journal Staff Writer

CALL TO ORDER:

The meeting was called to order at 8:02 a.m. on Monday, March 14, 2011.

The Chairperson John Carey wanted to discuss the following items:

- Open Forum Meeting held on March 3, 2011
- Final determination on the salary recommendation
- Review of the final draft report
- Timeline for Release of the final report

Chairperson John Carey asked Joe Conte to share his thoughts on the public and media forum he chaired on his behalf on March 3. Joe Conte stated that this open forum meeting was different from the last one in December 9, 2010, there was no one opposing, except for one citizen, she thought that councilors are volunteers. Joe was disappointed that we had a small turnout. Joe will continue to work on the final draft report.

Chairperson John Carey stated that this time around there was more pre-event media for the open forum like the journal, radio and TV. The attendance was low, but we got the word out.

Ellen Driber Hassall stated that some of the questions that were asked were extremely appropriate. They accepted the answers we provided. We were making sure we were looking at the job and not the people in a job.

Chairperson Carey stated that the group of people cared about efficient government. They had opinions, they cared, they listened to us, and we had good dialogue.

Kenneth Petrulis stated it was a normal turn out for civic participation in Albuquerque. He liked the history lesson of Pete Dominic writing the City Charter. He placed some calls to get some information and he has not been able to contact him just yet.

Dick Heath suggested that City Councilors update their job descriptions.

Dick Heath stated that he is still impressed with the comment from David Campbell about the intent of the council. He represented the Administration and he reminded us that council sometimes crossed the line into things that were administrative.

Chairperson Carey stated that the Commission Members have learned from the councilors that they are spending about 30 hours a week on the job. The biggest concern that we have discussed is does the salary limit the types of people who can actually serve as city councilors.

The CISC Commission Members reviewed the March 3, 2011 open meeting forum minutes.

Dick Heath asked if the councilors get a benefit package. Carmen stated that Robert Kidd, City Attorney gave his legal opinion at the last meeting that the CISC Commission is only responsible for salaries.

According to the City's insurance and benefits division, the councilors qualify for benefits and are an exception to the minimum hours rule. They also have the choice of whether they want to participate in PERA or not. Six councilors participate and three do not.

Carmen distributed a copy of the final draft report to the commission.

Dan McKay, Journal Staff Writer, joined the meeting at this time. Carmen introduced Dan to the CISC Commission Members.

At this time, the CISC Commission Members approved the following minutes for:

- January 27, 2011
- February 11, 2011
- February 15, 2011
- February 18, 2011
- March 3, 2011 – Public and Media Open Meeting Forum

The CISC Commission Members had a lengthy discussion on salary recommendations for the Mayor and the City Councilors.

Ellen Driber-Hassall stated that the Councilors are on staggered terms, which is as follows:

The four councilor's seats that are up for election in December 2011 are:

- District 2 – Debbie O'Malley
- District 4 – Brad Winter
- District 6 – Rey Garduno
- District 8 – Trudy Jones

The five councilor's seats that are up for election in December 2013 are:

- District 1 – Ken Sanchez
- District 3 – Isaac Benton
- District 5 – Dan Lewis
- District 7 – Michael D. Cook
- District 9 – Don Harris

If any adjustments are made for the Mayor's compensation that would not take effect until the next Mayoral election.

At this time, the CISC Commission Members had a lengthy discussion about the final draft report, prepared by Joe Conte. It was agreed to add the following:

- Short Executive Summary
- News Release to advise the media/public to the CISC Website
- Hours spent by the Commission Members

Joe Conte asked the Journal Staff Writer Dan McKay if we are going to read about this in the paper before we issue our report. Dan McKay said, yes he will report on it.

Joe Conte asked Carmen to give Dan McKay a copy of the draft report

Joe Conte asked if we could vote via email on the number. Carmen stated that will not satisfy the requirements of the open meetings act.

ACTION ITEMS:

- Finalize the determination on salary recommendations
- Finalized the draft report
- Add an Executive Summary
- Add the total number of hours spent on the CISC Commission
- Final meeting scheduled March 17, 2011

OTHER BUSINESS:

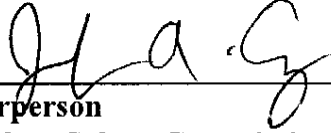
Next Scheduled Final CISC Meeting:

- Thursday – March 17, 2011 – 7:30 a.m. to 9:00 a.m.

ADJOURNMENT

Chairperson Carey adjourned the meeting at 9:15 a.m.

READ AND APPROVED:



John Carey, Chairperson
Citizens' Independent Salary Commission